



The US Forest Service (USFS) and Salish Kootenai College (SKC) are collaborating to implement the Resource Assistant Program (RAP). This partnership will provide opportunities for Resource Assistants (RAs) to carry out research or resource protection activities on behalf of the USFS. SKC was specifically selected as a partner to outreach to students attending 1994 Land Grant institutions, aka Tribal Colleges & Universities (TCUs).

## About SKC

SKC offers national leadership in providing access to higher education in natural resource fields to AI/NA students. The college's [Division of Natural Resources](#) is the only one among tribal colleges to offer 4-year bachelor of science degrees in Forestry, Hydrology and Wildlife and Fisheries. In addition to serving members and descendants of the Confederated Salish and Kootenai Tribes, SKC attracts students from over 60 tribes from 20 states and provinces across North America. With an annual enrollment between 700 and 1,000 students, SKC is unique in the number, concentration, diversity and quality of AI/NA college students.

See <https://www.skcedu.edu/skc-fast-facts> for more.

The college's staff and faculty are also exceptional for their ability to listen, understand and respond to the complex social, cultural and economic stressors that so many tribal students face. It is our mission to do our very best to serve them and to see them reach the highest levels of achievement for themselves and for their communities. In pursuit of this mission, the college's center for Tribal Research and Education and Ecosystem Sciences (SKC TREES) works to place students in internships with agencies and professional organizations across the country.

See <http://skctrees.org/about/> for more.

Selected Resource Assistants are motivated and capable individuals who work on Forest units and projects through a partner organization (SKC) to support FS mission critical work in a developmental capacity. RAs are employed by the partner organization (SKC) but work on USFS units or projects under the supervision of agency staff. RAs can be placed in any of the four USFS deputy areas: National Forest System; State and Private Forestry; Research and Development; and Business Operations.

## About RAP

The Resource Assistants Program (RAP) is a rigorous, immersive work and learning internship for U.S. citizens or permanent residents, age 17 and up, who are interested in conservation and/or natural and cultural resources, environmental management, research and development, and other career opportunities with land management agencies. The RAP is part of the 21st Century Conservation Service Corps. Recruitment outreach preference is given to current students especially from minority serving institutions, recent graduates and underrepresented populations. After acquiring a minimum of 960 satisfactory hours on a qualifying minimum USFS project and a minimum Associate degree, Resource Assistants may be afforded the opportunity to apply to qualifying USFS permanent merit positions for up to two years through special USFS hiring eligibility. This hiring eligibility does not provide a candidate an entitlement to federal employment or enable a candidate to be selected without responding to and qualifying for a posted announcement on USAJobs.

Units selected to host a Resource Assistant must be able to demonstrate capacity and capability to provide a challenging work experience that is comparable to at least a GS-04 level for a minimum of 960 hours. The USFS selected unit will be required to clearly define a program of work for the RA and adhere to the minimum standards and requirements of the RAP such as (1) developing a job description, (2) participating in the selection process of candidates provided by the partner organization, (3) ensuring the selected RA has access to USFS systems, (4) providing quality supervision and coaching, and (5) identifying and supporting training and developmental experiences for the selected RA. See the attached fact sheet below.

If your unit is interested in hosting a Resource Assistant, please submit a brief statement of interest limited to one page that is responsive to the criteria listed below.

- Include a clear statement of work and duties for an RA
- The location of the RA
- Define the supervision and coaching support to be provided to the Resource Assistant and by whom
- Identify all special needs, skills or abilities for the position
- How the unit will benefit from the engagement of an RA
- Whether or not housing will be provided or augmented by the unit if a selected candidate is not local

See <http://skctrees.org/interested-host/> and complete the form to get started.

Questions about this can be directed to: Joshua Rosenau [joshua\\_rosenau@skc.edu](mailto:joshua_rosenau@skc.edu),  
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The **Resource Assistants Program** connects motivated individuals to the **United States Forest Service** to launch careers that sustain the health, diversity, and productivity of our nation's forests and grasslands.

## Program Overview

The **United States Forest Service Resource Assistants Program** is a rigorous, immersive paid internship providing developmental and training opportunities for eligible individuals interested in learning more about Forest Service careers. Resource Assistants work under the supervision and coaching of Forest Service staff to complete mission-critical work that demonstrates leadership, critical thinking, and strategic communication. Resource Assistants must complete a minimum 960-hour term of service and may serve no more than 3,500 hours over a two year period.

(16 U.S. Code Chapter 37, Subchapter II - RESOURCE ASSISTANTS Code & 1725)



## Who is eligible?

- US citizens or permanent residents
- Ages 17 and up
- Motivated individuals interested in applying their academic and professional knowledge, skills and abilities to agency work
- Preference is given to students enrolled in or graduates of institutions of higher education, especially minority-serving institutions

## Ready to apply?

Resource Assistants are recruited by partner organizations seeking candidates for specific Forest Service opportunities. Positions are available across the US.



**Contribute to mission-critical natural, cultural and heritage resource priorities**



**Paid weekly stipend**  
\* Housing stipend may be available



**Training and travel allowance**



**Connect to FS network of staff, partners, and stakeholders**



**Complete a minimum of 960 hours and at least an Associate degree**



**May gain 2-year hiring eligibility to apply for qualifying permanent Forest Service positions**

